

**NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Agenda for September 14, 2021**

Opening

1. Call to order
2. Pledge to Flag and Prayer. (Led by Steve Cottle)
3. Roll Call of Board Members
4. Review of the agenda by Superintendent Beatty

Public Comment and Reports

5. Recognize citizens who wish to address the board.
6. Student Body Representative report given by Clay McIlnay.
7. Communications: Resignation of Scott Bollman as Assistant Varsity Boys Basketball Coach; Resignation of Brittany Smith as Grade 6 teacher; Resignation of Blake Over as Assistant Track and Field and Assistant Junior High Girls Basketball; Resignation of Patricia Bollman as Head Winter Cheer Advisor position; Resignation Dave McIlnay as Head Varsity Baseball Coach.
8. Announcements: The October school board meeting will be held Tuesday, October 12, 2021 beginning at 6 pm in the high school in Room 136.
9. Approve the minutes from the August 10, 2021 board meeting. ESHELMAN CRONRATH

PERSONNEL – CONSENT MOTION 10-13 AND 15-20 – MICKLE ESHELMAN

10. Accept the resignation of Brittany Smith as Grade 6 teacher in the Middle School.
11. Approve the resignation of Scott Bollman as Assistant Varsity Boys Basketball Coach.
12. Approve the resignation of Blake Over as Assistant Track Coach and Field and Assistant Junior High Girls Basketball Coach.
13. Approve the resignation of Patricia Bollman as Head Winter Cheer Advisor position.
14. Approve, with regret, the resignation of Dave McIlnay as Head Varsity Baseball Coach.
SCOTT SIPES
15. Approve Deborah Bowser as Instructional Aide Substitute.
16. Approve the following as volunteers:

David McIlnay
Nicholas Thompson

Volunteer Varsity Baseball Coach
Volunteer Junior High Football Coach

NORTHERN BEDFORD COUNTY SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Agenda for September 14, 2021

APPROVALS – CONSENT MOTION 26-32 – CRONRATH SCOTT

26. Retroactively approve an agreement with FinalSite for website services formerly agreed upon with SchoolPointe. This approves the migration from SchoolPointe to FinalSite for the school district website. All yearly fees remain the same at \$5,700/year through the 2023/24 school year.
27. Approve an agreement for educational services with Southwood.
28. Approve an agreement for Student Assistance Program (SAP) with Bedford-Somerset DBHS for the 2021/22 school year.
29. Approve an agreement for Student Assistance Program (SAP) with Personal Solutions Inc. for the 2021/22 school year.
30. Approve the Science in Motion Program with Juniata College for the 2021/22 school year. The cost is \$1,500 and is a budgeted item.
31. Approve Lisa Martel as Van Driver for Carbaugh Bus Company.
32. Approve Elizabeth Detwiler as Volunteer for Band.
33. Approve the elementary domestic water pump system replacement to be completed by Mervac Plumbing & Heating Inc. between December 27 – 31, 2021 in the amount of \$26,845 and to be paid from the Capital Reserve account. Mervac Plumbing & Heating was the sole responder to the bid. MICKLE COTTLE
34. Approve transportation contracts for Leidy Transportation and Carbaugh Bus Company for the 2021/22 and 2022/23 school years as attached. ESHELMAN SCOTT

ADMINISTRATIVE REPORTS – MICKLE CRONRATH

35. Approve the following reports and invoices

- Administrative Reports
- Federal Programs Report
- Athletic Report
- Financial Reports and Budgetary Transfers
- Approve payment of invoices

36. Adjournment -- ESHELMAN MICKLE 6:40 PM

The Board of Directors of the Northern Bedford County School District met on Tuesday, August 10, 2021 at 6:00 pm in Room 136 of the high school building in Loysburg, PA.

The following board members were present: Steve Cottle, Chris Cronrath, John Eshelman, Chad Mickle, Tammy Reasy, Ralph Scott, Chris Sipes and Randy Wiand. David Potchak was absent.

Also present were Mr. Todd B. Beatty, Superintendent; Mr. Michael Mele, High School Principal; Mr. Trevor Replogle, Elementary School Principal; Mrs. Kendra Pritchett, Middle School Principal; Mrs. Lindsay Cherry, Special Education Supervisor; Ms. Teri Biddle, Business Manager/Board Secretary.

Members of the public in attendance at the meeting included: Janell Reasy, Jennifer Dick, Jennifer McCoy and Larry Sarvay.

1. Randy Wiand called the meeting to order.
2. Chris Sipes led with prayer and pledge to the flag.
3. Roll call of all board members was held with all members present except Mr. David Potchak.
4. The following communications were read: Resignation of Nicholas Thompson as Assistant Junior High Football Coach; Resignation of Devon Lybarger as Band Instructor; Resignation of Juliann Picklo as Art Teacher; Resignation of Coty Marks, Custodian; Resignation of Makenzie Ford; Resignation of Lewis Elias; Resignation of Todd England as Junior High Girls Basketball Coach.
5. It was announced that the September school board meeting will be held Tuesday, September 14, 2021 beginning at 6 pm in the high school in Room 136.
6. Mr. Eshelman moved, seconded by Mr. Cronrath to approve the minutes from the June 15, 2021 board meeting. All members present voted "yes".
7. Mr. Mickle moved, seconded by Mr. Eshelman to do the following items as a consent motion with all the board members present voting "yes":
 - Motion to rescind the hiring of Abbie Steel as Elementary Teacher beginning with the 2021/22 school year at Step 1 of the Bachelor's Schedule at \$41,955.
 - Accept the resignation of Nicholas Thompson as Assistant Junior High Football Coach.
 - Accept the resignation of Todd England as Junior High Girls Basketball Coach.
 - Accept the resignation of Devon Lybarger as Band Instructor.
 - Accept the resignation of Juliann Picklo as Art Teacher with last day as of September 24, 2021.
 - Accept the resignation of Coty Marks as custodian.

- Accept the resignation of Makenzie Ford as Elementary After School Coordinator.
 - Accept the resignation of Lewis Elias as Elementary School Counselor.
 - Retroactively approve Travis Swope as student custodial helper at the rate of \$9/hour.
8. Mr. Cronrath moved, seconded by Mr. Sipes, to approve to hire Allison Gressler, as Elementary Teacher, beginning with the 2021/22 school year at Step 1, of the Master's Schedule at \$42,955. All members present voted "yes".
 9. Mr. Mickle moved, seconded by Mrs. Reasy, to approve to hire Larry Sarvey as Secondary Band Instructor beginning with the 2021/22 school year at Step 14 Masters at \$52,525 to be prorated with the appropriate start date for the 2021/22 school year. Also approve for the Summer band stipend at \$4,600. All members present voted "yes".
 10. Mr. Mickle moved, seconded by Mr. Cronrath to approve Rodger Wright as Secondary Night Custodian at \$15.29/hour beginning August 23, 2021. All members present voted "yes" except Mr. Eshelman voted "no".
 11. Mr. Eshelman moved, seconded by Mr. Scott, to approve the following items as a consent motion with all members present voting "yes".
 - Approve the transfer of 25 sick days for Kendra Pritchett from her previous school district as school code allows.
 - Approve the transfer of 25 sick days for Michael Mele from his previous school district as school code allows.
 - Approve the following people as substitute employees provided each candidate has on file a valid teaching certificate (professional), criminal background check, child abuse history clearance, FBI fingerprinting, required health examination and TB test, and Federal form I-9.

Sydney Snyder

Elementary

- Approve the following as Substitute Support Employees.

Tessa Washko

Instructional Aide

- Approve the following as bona fide volunteers for the positions listed at the nominal payment for 2021/22 as recommended by the Administration. The classification may be subject to further clarification upon solicitor's recommendations.

Jason Free
Paperwork)

Junior High Football Assistant Coach \$1,250 (Pending

Larry Corle

Varsity Football Assistant Coach \$2,250

Yvonne Hershberger Co-Head Cross Country Coach \$600 (Pending Paperwork)

Whitley Furry
Paperwork)

Co-Head Cross Country Coach \$600 (Pending

- Approve the following volunteers:

Tina Detterline
Damian Corle

Volunteer Cross Country Coach
Varsity Boys Soccer Volunteer Coach

12. Mr. Mickle moved, seconded by Mr. Cottle, to Steve Kagarise as a Volunteer Band Driver. All members present voted "yes" except Mr. Eshelman voted "no".

13. Mr. Cronrath moved, seconded by Mr. Mickle to approve the following as a consent motion with all members present voting "yes".

- Approve the Title I School Wide Plan for 2021/22 school year.
- Approve a parent to transport their student to school and be reimbursed the IRS mileage rate for the 2021/22 school year.
- Approve online chemistry program through Appalachia Intermediate Unit 08 with a virtual instructor method at a cost of \$910/student. Students will be enrolled by the semester.
- Approve Adult Breakfast prices to \$1.90 and Adult Lunch prices to \$3.90 in accordance to PDE guidance for minimum pricing.
- Approve agreement with Appalachia Intermediate Unit 8 to participate in the substitute teacher consortium for the 2021/22 school year at a cost of \$500.
- Approve new teachers to attend the New Teacher Induction program offered through the Appalachia Intermediate Unit 08.
- Approve students to attend the Bedford County Career and Technical school for the 2021/22 school year.
- Approve the Headstart program with Bedford/Fulton Headstart for the 2021/22 school year. This services eligible preschool children.
- Approve a Memorandum of Understanding with Nulton Diagnostic & Treatment Center for the partial hospitalization program for the 2021/22 Academic School year.
- Approve an amendment to the agreement between the school district and Merakey Pennsylvania for the 2021/22 school year for COVID Compensatory services.
- Approve agreement with Bedford Area School District to participate in the Laurel Life program for the 2021/22 school year at a cost of \$20,000/student.

- Approve agreement with the Ignite Education Solutions for contracted and substitute staff on an as needed basis for the term of the 2021/22 school year.
- Approve an agreement with Soaring Heights School for the 2021/22 school year for educational services.
- Approve students to attend the REI Community Based Vocational training program through the Bedford Area School District at a cost of \$1,800.
- Approve the District Health and Safety Plan for 2021/22.
- Approve Valley View Builders to fix concrete steps and other areas in the amount of \$4,121.
- Approve the bus and van drivers as attached.
- Approve the bus routes for the 2021/22 school year.
- Approve Dr. Kurtz as school dentist.
- Approve Dr. Duane Dilling as school physician.
- Approve Dr. Doug Stern as sports physician.
- Approve the application for emergency permits (for day-to-day and long-term substitute) for qualified individuals.
- Approve staff assignments for the 2021/22 school year as attached.
 - Administration
 - Elementary professional staff assignments
 - Middle/Senior High School professional staff assignments
 - Support Staff assignments
 - Elementary and Middle/Senior High School Paid Advisory Positions
- Approve the appointment of the Senior High Student Council President, Clay McIlInay as a non-voting student representative to the school board.
- Approve Suburban Energy Services to provide liquid propane to the district during the 2021/22 school year. Suburban Energy services offer a fixed differential of \$.50 over weekly BPN per Bellvue. This differential will not move, but the market price can move.
- Approve the Athletic Event gate prices and Senior Resident pass for the 2021/22 school year as attached.

- Approve the attached list of Field Trips for the 2021/22 school year.
- Approve the attached list of Fundraisers for the 2021/22 school year.
- Approve D&D Wood Sales Inc. as Wood Chip provider for 2021/22 at a rate of \$52/ton.

14. Mr. Eshelman moved, seconded by Mr. Mickle to approve the following reports and invoices with all members present voting "yes".

Administrative Reports
Federal Programs Report
Athletic Report
Financial Reports and Budgetary Transfers
Approve payment of invoices

15. Mr. Cronrath moved, seconded by Mr. Scott to adjourn the meeting at 7:24 pm.

Teri L. Biddle, Board Secretary

NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
CONTRACT FOR THE TRANSPORTATION OF SCHOOL STUDENTS

Adm. Unit 1-08-05-600-4

THIS AGREEMENT ENTERED INTO THIS 14TH DAY OF SEPTEMBER 2021, BY AND BETWEEN THE BOARD OF SCHOOL DIRECTORS OF THE NORTHERN BEDFORD COUNTY SCHOOL DISTRICT, HEREINAFTER REFERRED TO AS THE BOARD, AND **LEIDY TRANSPORTATION LLC**, HEREINAFTER REFERRED TO AS THE CONTRACTOR, WITNESSETH:

1. For the consideration hereinafter mentioned, the CONTRACTOR agrees to provide transportation for school pupils who shall be designated by the BOARD, to and from such points, along and over such routes, and at times set forth in schedule attached hereto and made a part hereof for school year 2021/22 and 2022/23.
2. The BOARD shall pay the CONTRACTOR 100% of the calculated State Formula Reimbursement for transportation of pupils for each day that transportation is provided by contracted vehicles.
3. VIRTUAL DAYS – Contractors will be paid the state reimbursement for any contracted day the busses/vans do not run and the day will not be made up.
4. Monthly fuel adjustments for buses using the State Transportation formula will be calculated by using the monthly miles multiplied by the number of days serviced in the month x the fuel adjustment factor. The baseline price for the year's chart will be calculated by using the cost of diesel fuel on the 1st student day of the school year as determined by the DISTRICT. The first \$.02/mile will be paid when the monthly average cost of diesel fuel surpasses the \$.25 from the baseline. Increments of \$.02/mile will be added with each \$.25 segment thereafter. The monthly price of diesel fuel will be determined by the DISTRICT. A chart will be developed by the DISTRICT and shared with the contractors within the first seven days of the school year.
5. Transportation upon the terms and conditions herein specified in items 1 to 26, inclusive, shall begin July 1, 2021.
6. This contract shall terminate on June 30, 2023, unless terminated earlier for cause or by mutual consent of the parties hereto.

7. Prior to the effective date of this contract, the DISTRICT shall have evidence that a public liability insurance policy of adequate coverage as determined by the school district shall be in effect for the duration of the contract.
8. The CONTRACTOR agrees to furnish such reports as may be required by the DISTRICT.
9. The CONTRACTOR shall furnish vehicles which conform to the standards for school transportation vehicles approved by the Department of Traffic Safety of the Pennsylvania Department of Transportation, Public Utility Commission and other authorities as applicable. School buses and Type A vehicles shall meet the minimum standards of the Bureau of Traffic Safety and shall pass annual inspection by the Pennsylvania State Police. Type B and C school vehicles shall conform to the minimum standards of the Bureau of Traffic Safety. All vehicles shall conform to the provisions of the laws of the Commonwealth, and shall be in good mechanical and sanitary condition.
10. The CONTRACTOR agrees to comply with and observe all provisions of the Pennsylvania Vehicle Code and all other applicable federal and state laws and regulations.
11. The age of vehicles used in the execution of this contract shall not exceed fifteen years, unless specific exception is granted by the SUPERINTENDENT. Spare busses (as long as maintained) have unlimited age.
12. Every school bus driver shall meet all the regulations of the Bureau of Traffic Safety of the Pennsylvania Department of Transportation in regard to application, age, fitness, competence, conduct, licensing, physical examination, and continuing eligibility, provided, that such operators shall have passed periodically administered physical examination required by either the Public Utility Commission, the Interstate Commerce Commission, or the Department of Transportation. The school district reserves the right to require additional physical examinations for specific cause.
13. Bus routes and bus stops shall be determined by the DISTRICT and may be modified by the DISTRICT as occasion demands. The operator shall not deviate from the designated route except by written consent of the DISTRICT or, in the case of an emergency, which shall be reported promptly to the DISTRICT.
14. An operating schedule shall be prepared by the DISTRICT in cooperation with the CONTRACTOR. This schedule shall designate the time and place of all bus stops. The time schedule may be modified by the DISTRICT as occasion demands but only after due notice has been given to parents and operator.
15. Pupils shall be taken on and discharged from the bus only at the designated stops and at extreme right of the road. No pupils shall be permitted to get on or off the bus while it is in motion. No school bus operator shall start his bus or signal the driver of any vehicle, who has stopped in compliance with the

provisions of Section 3345 of the Motor Vehicle Code, to proceed until after each child who may have alighted there from shall have reached a place of safety.

16. No person other than a school pupil shall be transported in a school vehicle except that a teacher or other school official may ride when designated by the DISTRICT. Nothing except passengers and their belongings shall be transported in the school vehicle while it is engaged in transporting pupils to and from school.
17. Contractor shall communicate to the school district the intent to purchase a newer age bus.
18. The vehicle shall come to a complete stop immediately before traversing railway crossings and shall make a complete stop at all highway intersections protected by a "stop" sign.
19. A school bus, including Type A vehicles shall not be loaded beyond the seating capacity as set forth in minimum standards and as indicated on the "Approved School Bus Sticker." All other public conveyances when transporting school children under contract shall provide adequate seating for each student with no standees permitted.
20. The speed of a vehicle shall at all times be consistent with the safety of the passengers and shall at no time exceed the speed limit as set forth in the minimum standards of the Bureau of Traffic Safety, Penn Dot, as promulgated from the Vehicle Code.
21. It is understood and agreed to by both parties hereto that the CONTRACTOR, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an INDEPENDENT CONTRACTOR and is not an officer, agent, or employee of the aforesaid school district.
22. This contract shall not be transferred. Another school bus which has been lawfully certified for current use in Pennsylvania and/or another properly certified driver may be substituted in emergencies upon consent of the DISTRICT; but only for the duration of the emergency.
23. Any violation of the terms of this contract may, at the option of the BOARD, operate as a cause for termination in accordance with item 4.
24. Each year the CONTRACTOR agrees to submit the list of bus drivers and substitutes for school BOARD approval.
25. Every driver shall comply with the policies and procedures established by the school BOARD for the control and discipline of the pupils he transports.

26. The BOARD shall address all matters arising out of this contract not specifically provided for therein.
27. Prior to employment as a school bus operator for the aforesaid school district, every applicant shall be required to provide original documentation of compliance with Act 34 Employee Background Check, the Act 151 Child Abuse History Clearance and Act 114 FBI Clearance along with their application for employment. Clearances shall be updated every five years. Contractors are required to be in compliance with Policy 806 and 818 of the school district and any additional requirements forthcoming that the state may require legislatively.
28. When applicable, the contractor agrees to submit a verified invoice listing gallons of gasoline and/or diesel fuel consumed in vehicles providing pupil transportation with additional verification that the state tax was paid as per Liquid Fuels Tax Act in order for the district to claim liquid fuels tax.
29. Rate for late bus/van for athletics and after-school and activity runs will be \$2.20 per mile plus layover at \$11.00/hour. Transporting alternative education students and non-public students will be \$1.70 per mile for the extent of this contract. Minimum runs will be paid at \$30/run.
30. Contractor may terminate this Agreement for convenience upon written notice to the District of no less than one hundred twenty (120) days.

IN WITNESS WHEREOF, the parties above named have hereto set their hands and seals the day and year aforesaid.

By LEIDY TRANSPORTATION LLC
Contractor

251 NORTH ROAD
NEW ENTERPRISE PA 16664

Date _____

FOR THE BOARD OF SCHOOL DIRECTORS

RECOMMENDED FOR BOARD APPROVAL

President

Superintendent

Secretary

Date

Date

NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
CONTRACT FOR THE TRANSPORTATION OF SCHOOL STUDENTS

Adm. Unit 1-08-05-600-4

THIS AGREEMENT ENTERED INTO THIS 14TH DAY OF SEPTEMBER 2021, BY AND BETWEEN THE BOARD OF SCHOOL DIRECTORS OF THE NORTHERN BEDFORD COUNTY SCHOOL DISTRICT, HEREINAFTER REFERRED TO AS THE BOARD, AND **CARBAUGH BUS COMPANY, LLC**, HEREINAFTER REFERRED TO AS THE CONTRACTOR, WITNESSETH:

1. For the consideration hereinafter mentioned, the CONTRACTOR agrees to provide transportation for school pupils who shall be designated by the BOARD, to and from such points, along and over such routes, and at times set forth in schedule attached hereto and made a part hereof for school year 2021/22 and 2022/23.
2. The BOARD shall pay the CONTRACTOR 100% of the calculated State Formula Reimbursement for transportation of pupils for each day that transportation is provided by contracted vehicles.
3. VIRTUAL DAYS – Contractors will be paid the state reimbursement for any contracted day the busses/vans do not run and the day will not be made up.
4. Monthly fuel adjustments for buses using the State Transportation formula will be calculated by using the monthly miles multiplied by the number of days serviced in the month x the fuel adjustment factor. The baseline price for the year's chart will be calculated by using the cost of diesel fuel on the 1st student day of the school year as determined by the DISTRICT. The first \$.02/mile will be paid when the monthly average cost of diesel fuel surpasses the \$.25 from the baseline. Increments of \$.02/mile will be added with each \$.25 segment thereafter. The monthly price of diesel fuel will be determined by the DISTRICT. A chart will be developed by the DISTRICT and shared with the contractors within the first seven days of the school year.
5. Transportation upon the terms and conditions herein specified in items 1 to 26, inclusive, shall begin July 1, 2021.
6. This contract shall terminate on June 30, 2023, unless terminated earlier for cause or by mutual consent of the parties hereto.
7. Prior to the effective date of this contract, the DISTRICT shall have evidence that a public liability insurance policy of adequate coverage as determined by the school district shall be in effect for the duration of the contract.

8. The CONTRACTOR agrees to furnish such reports as may be required by the DISTRICT.
9. The CONTRACTOR shall furnish vehicles which conform to the standards for school transportation vehicles approved by the Department of Traffic Safety of the Pennsylvania Department of Transportation, Public Utility Commission and other authorities as applicable. School buses and Type A vehicles shall meet the minimum standards of the Bureau of Traffic Safety and shall pass annual inspection by the Pennsylvania State Police. Type B and C school vehicles shall conform to the minimum standards of the Bureau of Traffic Safety. All vehicles shall conform to the provisions of the laws of the Commonwealth, and shall be in good mechanical and sanitary condition.
10. The CONTRACTOR agrees to comply with and observe all provisions of the Pennsylvania Vehicle Code and all other applicable federal and state laws and regulations.
11. The age of vehicles used in the execution of this contract shall not exceed fifteen years, unless specific exception is granted by the SUPERINTENDENT. Spare busses (as long as maintained) have unlimited age.
12. Every school bus driver shall meet all the regulations of the Bureau of Traffic Safety of the Pennsylvania Department of Transportation in regard to application, age, fitness, competence, conduct, licensing, physical examination, and continuing eligibility, provided, that such operators shall have passed periodically administered physical examination required by either the Public Utility Commission, the Interstate Commerce Commission, or the Department of Transportation. The school district reserves the right to require additional physical examinations for specific cause.
13. Bus routes and bus stops shall be determined by the DISTRICT and may be modified by the DISTRICT as occasion demands. The operator shall not deviate from the designated route except by written consent of the DISTRICT or, in the case of an emergency, which shall be reported promptly to the DISTRICT.
14. An operating schedule shall be prepared by the DISTRICT in cooperation with the CONTRACTOR. This schedule shall designate the time and place of all bus stops. The time schedule may be modified by the DISTRICT as occasion demands but only after due notice has been given to parents and operator.
15. Pupils shall be taken on and discharged from the bus only at the designated stops and at extreme right of the road. No pupils shall be permitted to get on or off the bus while it is in motion. No school bus operator shall start his bus or signal the driver of any vehicle, who has stopped in compliance with the provisions of Section 3345 of the Motor Vehicle Code, to proceed until after each child who may have alighted there from shall have reached a place of safety.

16. No person other than a school pupil shall be transported in a school vehicle except that a teacher or other school official may ride when designated by the DISTRICT. Nothing except passengers and their belongings shall be transported in the school vehicle while it is engaged in transporting pupils to and from school.
17. Contractor shall communicate to the school district the intent to purchase a newer age bus.
18. The vehicle shall come to a complete stop immediately before traversing railway crossings and shall make a complete stop at all highway intersections protected by a "stop" sign.
19. A school bus, including Type A vehicles shall not be loaded beyond the seating capacity as set forth in minimum standards and as indicated on the "Approved School Bus Sticker." All other public conveyances when transporting school children under contract shall provide adequate seating for each student with no standees permitted.
20. The speed of a vehicle shall at all times be consistent with the safety of the passengers and shall at no time exceed the speed limit as set forth in the minimum standards of the Bureau of Traffic Safety, Penn Dot, as promulgated from the Vehicle Code.
21. It is understood and agreed to by both parties hereto that the CONTRACTOR, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an INDEPENDENT CONTRACTOR and is not an officer, agent, or employee of the aforesaid school district.
22. This contract shall not be transferred. Another school bus which has been lawfully certified for current use in Pennsylvania and/or another properly certified driver may be substituted in emergencies upon consent of the DISTRICT; but only for the duration of the emergency.
23. Any violation of the terms of this contract may, at the option of the BOARD, operate as a cause for termination in accordance with item 4.
24. Each year the CONTRACTOR agrees to submit the list of bus drivers and substitutes for school BOARD approval.
25. Every driver shall comply with the policies and procedures established by the school BOARD for the control and discipline of the pupils he transports.
26. The BOARD shall address all matters arising out of this contract not specifically provided for therein.

27. Prior to employment as a school bus operator for the aforesaid school district, every applicant, shall be required to provide original documentation of compliance with Act 34 Employee Background Check, the Act 151 Child Abuse History Clearance and Act 114 FBI Clearance along with their application for employment. Clearances shall be updated every five years. Contractors are required to be in compliance with Policy 806 and 818 of the school district and any additional requirements forthcoming that the state may require legislatively.
28. When applicable, the contractor agrees to submit a verified invoice listing gallons of gasoline and/or diesel fuel consumed in vehicles providing pupil transportation with additional verification that the state tax was paid as per Liquid Fuels Tax Act in order for the district to claim liquid fuels tax.
29. Rate for late bus/van for athletics and after-school and activity runs will be \$2.20 per mile plus layover at \$11.00/hour. Transporting alternative education students and non-public students will be \$1.70. Minimum runs will be paid at \$30/run.
30. Contractor may terminate this Agreement for convenience upon written notice to the District of no less than one hundred twenty (120) days.

IN WITNESS WHEREOF, the parties above named have hereto set their hands and seals the day and year aforesaid.

By CARBAUGH TRANSPORTATION LLC
Contractor

2511 Woodbury Pike
Woodbury, PA 16695

Date _____

FOR THE BOARD OF SCHOOL DIRECTORS

RECOMMENDED FOR BOARD APPROVAL

President

Superintendent

Secretary

Date

Date

NORTHERN BEDFORD COUNTY BOARD OF SCHOOL DIRECTORS



Administrative Reports

Superintendent Administrative Report

Todd Beatty
Superintendent

Elementary School Report

Trevor Replogle
Elementary Principal

Middle School Report

Kendra Pritchett
Middle School Principal

High School Report

Michael Mele
High School Principal

SUPERINTENDENT

Projects

The hallway abatement and flooring was completed in time for the students returning to school. Jared and company are continuing to addressing issues as they arise along with the normal daily activities that need to be completed. The maintenance/custodial staff have done a great job not only over the summer, but over the past school year.

Food Service

Northern Bedford is still able to provide all meals free of charge for all students. There is concern that school districts will see shortages of food. Jennie has already adjusted the menu because certain foods were unavailable. We have already started to order for an additional week to accommodate shortages. I am hoping that things will turn around sooner than later, but I am not aware of anything changing that would turn it around.

Start of School

Our first day of school for students was a refreshing welcome back to students under somewhat "normal" conditions. It was great to be able to see all of their faces. It will be important for parents and staff to continue reinforcing good hygiene, handwashing, sneezing, coughing in crook of elbow, etc.

Covid-19 Information

Northern Bedford County School District continues to post the impacts of COVID every Friday afternoon on the district website. The numbers represent the current situation as of Friday; it does not represent new cases.

Definitions of Active Cases

Active Positive Case—someone who has a positive Covid-19 test and is currently in quarantine.

Active Close Contact Case—a person who has been within 6 feet of an active positive case, whether masked or unmasked, for 15 minutes or more and is currently in quarantine.

Active Suspected Case—an individual who is experiencing Covid-19 symptoms and is seeking medical attention and is currently in quarantine.

Active Suspected Close Contact Case—a person who has been within 6 feet of an active suspected case, whether masked or unmasked, for 15 minutes or more and is currently in quarantine.

Current Active Covid-19 Case Data

Please note the information in this chart consists of active cases as defined above. This is not a cumulative total.

Week 08/30/21 through 09/03/21	Number of Cases
Active Positive Case	2
Active Close Contact	1
Active Suspected Case	6
Active Suspected Close Contact	0

SUPERINTENDENT (cont'd)

Tribute

I would like to take a moment in recognition of all the contributions Rob Reed has given to the athletes at NBC. He was a long-time assistant coach for football, basketball, and baseball. He will be missed by students, coaches, teachers and long-time friends.

ELEMENTARY

Back to School

The first few weeks of school have proceeded very well. Faculty and support staffs have done a great job preparing for and welcoming back our students.

Meet and Greet

Parents visited the elementary school on August 29 for Meet and Greet night. The evening allowed for parents to meet teachers, visit classrooms, understand the educational programs, and tour the building. We had a very good parent turnout for the program.

Enrollments

To date the elementary enrollments are as follows:

2021-22

PK-4	39
Kindergarten	70
First Grade	64
Second Grade	57
Third Grade	70
Fourth Grade	69
Fifth Grade	60
TOTAL	429

PTO

The Elementary PTO will hold their first meeting of the school year on September 22. Each year the PTO provides numerous educational extra-curricular activities for our students. The PTO meets in the elementary school library.

Positive Behavioral Interventions and Support (PBIS) Kickoff

The elementary students held their PBIS kickoff on Friday, September 10. The PBIS team planned a fun and engaging program for the elementary students based on the PAWS (**P**actice respect, **A**ct responsibly, **W**ork together, **S**afety first) expectations in the elementary school. Senior representatives from all the fall sports, the cheerleaders, mascot, and pep band also participated in the program. We appreciate the high school students for participating and being great role models for our little panthers.

ELEMENTARY (cont'd)

Early Dismissal

On September 1, we dismissed early due to flooding from Hurricane Ida. I commend the elementary staff for all their efforts and cooperation working with parents and teachers to assure that all the students were unified with their families either by school bus or parent pickups. That is not an easy accomplishment when working with our youngest students.

FEDERAL PROGRAMS REPORT

None

MIDDLE SCHOOL

Orientation & Meet and Greet

We had a great turnout for our 6th Grade Orientation and 7th/8th Grade Meet and Greet on Wednesday, August 18th! Students received their schedules, beginning of year packets, and laptops. Parents were able to assist students with locating their lockers and exploring the location of their classes. Sixth graders and their parents attended a presentation in the auditorium as they learned about middle school procedures and expectations. It was nice to see students and parents gearing up for the new school year!

In-Service & Application

Teachers participated in two days of in-service prior to the start of school. At the beginning of the first day, all teachers attended building-level faculty meetings. During the first part of the middle school faculty meeting teachers participated in an activity that gave us the opportunity to get to know each other a little better. The remainder of the meeting focused on new information, procedures, and other important beginning of the year information.

The middle school teachers attended a district-level session and participated in technology sessions regarding our student information/grading system (Focus) and our online learning platform (Canvas). They also attended a dynamic session with Diane Coulter, an experienced educator who provides a wide variety of trainings to teachers to guide them with improving their instruction.

In-service sessions are meant to provide information and training to teachers. I believe the overall consensus was that Diane's presentation provided some great ideas to our teachers. Several teachers have been observed trying some of the presented techniques in their classrooms. Diane plans to follow up with us during the October 8th teacher in-service.

Grade Level Meetings

The beginning of the school year is a time when procedures and expectations are relayed. Each grade level attended a grade level meeting in the auditorium on the second day of school. Students were reminded/informed of our PRIDE program, expectations in the cafeteria and on the bus, eligibility, and the attendance policy, along with several other procedures and expectations.

6th Grade Band

Sixth grade is an exciting time with lots of changes for students. One of those changes is the opportunity to participate in band and learn how to play an instrument. Mr. Berry is working with our students (and parents) as they try out different instruments and gather an understanding of what may work best for each of them. I had the opportunity to listen to a few "beginning toots" on some brass instruments and was reminded of how much progress our students make with their instruments from sixth grade to senior high.

MIDDLE SCHOOL (cont'd)

PRIDE Team/PBIS

The middle school PRIDE team held their first meeting on August 31st. Students worked together to create video clips that would be later used in the MS/HS Pride Kick-off Assembly. Some students brainstormed a list of PRIDE weekly rewards and homework completion incentives.

Within the first two weeks of school, teachers shared PRIDE videos with their classes. The PRIDE videos were created by students and teachers a couple of years ago and are used to motivate and teach students to demonstrate PRIDE in a variety of settings at school. Students and staff plan to create new videos throughout the course of this year. These videos are used by both the middle school and high school at the beginning of each school year.

The PRIDE kick-off assembly was a huge success! Students and staff enjoyed participating in a True/False game and several Minute to Win It games. It was great to see some of our current students and staff featured in a new video this year!

Middle School Upcoming Events

Monday, September 13th – Election of Class Officers

Monday, September 20th – MS Faculty Meeting

Tuesday, September 21st – New Teacher Induction

Tuesday, September 28th – Midpoint of Term 1

Thursday, September 30th & Friday, October 1st – Mobile Dentist

Wednesday, October 6th – MS Student PRIDE Meeting & Grade 6 Physicals

Thursday, October 7th – Grade 6 Hunter Trapper Education

Friday, October 8th – Teacher In-Service

Monday, October 11th – Columbus Day – No School

HIGH SCHOOL

School Counselor Update

The school counselors have been working diligently over the summer preparing student schedules. This year continued to present additional work for the counselors as they completed the initial year of scheduling via Focus and working to ensure overall data integrity. Below is a list of upcoming events held by our school counselors.

September 1 - PHEAA's financial aid program, scheduled for this evening, was postponed due to the severe weather concerns. The program is in the process of being rescheduled, and students and parents will be notified of the new date when it is known.

September 7 – Pennsylvania Highlands Community College (PHCC) is welcomed as a new Dual Enrollment partner with Northern Bedford. Students taking Public Speaking and/or Government and Economics will be able to register with PHCC for college credits in these two courses: COM 101 Public Speaking and GOV 100 Introduction to American Government, respectively. Representatives visited classes today to explain the registration process and to share information about PHCC programs.

October 1 – Manufacturing Day will be held in Bedford County at Bedford Reinforced Plastics. Juniors and seniors will be eligible to attend.

October 13 - PSAT testing will occur on campus for high school students who are college bound.

FOCUS (<https://nbcasd.focusschoolsoftware.com/focus/index.php>)

Focus is used as the district's Student Information System (SIS) to record attendance, grades, and schedules. Now in the second year of implementation, our transition to Focus continues to show positive results based on the dedicated and diligent effort of our team!

CANVAS (<https://nbcasd.instructure.com/login/canvas>)

Once again, this school year, the high school teachers will all be using Canvas to aid in the delivery of instruction to students both in-person and remotely. All teachers will be following the same course structure. Consistent expectations with course structure will better equip students to efficiently navigate from one course to another in Canvas. Teachers will utilize Canvas to provide virtual instruction to students who experience extended absences from school due to Covid related situations. All class assignments will be available to students in Canvas.

Grading

Students will be assigned numerical grades for all coursework according to the student handbook.

HIGH SCHOOL (cont'd)

Senior Projects

A graduation requirement for all students is the completion of a graduation project. Senior students (Class of 2022) should be well on their way to completing their projects (minimum of 25 service hours required). The final component is a four to six-minute presentation discussing the project. Project service hours are due by the end of the 1st marking period.

Horticulture

Since before the start of the school year, multiple stakeholders have worked together to create and deliver a strong Horticulture curriculum for students. Under the direct supervision of John Wiley, we have graciously received contributions from Michaela Smith who has provided guidance for planning and has established a connection with students, Kay Kring who provided initial long-term planning in the form of course maps, and Jim Over who has demonstrated overall leadership in the program as a consultant and primary advisor for the FFA. All the while, John Wiley has demonstrated flexibility and considerable care for the quality of the program and the service to our students, working beyond expectations to plan, research and deliver instruction in addition to managing the greenhouse and fostering positive relationships with kids.

Impending Secondary Art Vacancy

At this time, we have received no interested applications for our vacant position in the MS/HS. Ms. Picklo remains in our service until 9/24/2021. We have pursued pathways through state colleges and universities, the PA Art Education Association, and a litany of personal and professional contacts. We remain committed to finding a candidate who will make a positive impact for our students.

PBIS Kickoff Assembly

We were thrilled to provide our students with a PBIS Kickoff Assembly on Friday 9/3/2021. Students were treated to an afternoon of fun and positive conversation about school, responsibilities, and proper conduct. A huge thank you goes to Ashley Snyder and the student PRIDE Team for their contributions to this event.

Keystone Scores

Preliminary Keystone data has been released by PDE. The classroom teachers who are responsible for each trigger subject have been made aware of the results, as has the school counseling team. As these results are not yet official and many students across the state have not had their scores yet compiled, we will not release these scores to students at this time. We will release the scores as soon as realistically possible.

HIGH SCHOOL (cont'd)

Teacher Led Professional Development

On the morning of 8/23/2021, the NBC MS/HS faculty was provided a series of training opportunities that were created and delivered by members of the school faculty. Teaching faculty volunteers included Abby Martin, Ashley Snyder, Brett Keith, Brian Dutchcot, and Jill Frederick. Expert instruction was also provided by Justin Lewis, and the combined effort of these individuals helped to prepare new and returning faculty members and support staff with vital software training. The reviews from those who participated as learners were very positive.

Upcoming Events

Sept. 14	Varsity Scholastic Quiz
Sept. 15	NCI Refresher Training (Library) Library Closed to Students
Sept. 16	Activity Period – Pd. 2
Sept. 21	Varsity Scholastic Quiz
Sept. 22	Varsity Scholastic Quiz
Sept. 27	Midpoint of Marking Period 1 Activity Period – Pd. 3
Sept. 29	Interim Reports due to office – noon

ATHLETIC REPORT

Fall Participation

	Varsity	Jr. High
Football	50	23
Volleyball	24	18
Boys' Soccer	21	24
Girls' Soccer	18	
Cheerleading	24	13
Golf w/ Tussey Mt.	(2 NBC students)	n/a
Boys' Cross Country	2	0
Girls' Cross Country	5	2

Team Records (as of 9/10/21)

	Varsity	Jr. High
Football	1-1	1-0
Volleyball	0-1	0-0
Boys' Soccer	1-0	0-1
Girls' Soccer	1-0-1	
TM/NBC Golf	1-7	n/a

Black/White Festivities

The opening Meet the Team/Photo-Op was held on August 19, 2021 at 6:00pm at Panther Community Stadium prior to the Black/White Scrimmage. The event drew a large crowd as this year's varsity football team was introduced. The marching band performed and the varsity, junior high and elementary cheerleaders added to the festivities with dances and cheers.

Homecoming

The annual homecoming game will be played on Friday, October 15th versus Claysburg-Kimmel. The homecoming dance will be held Saturday, October 16th.

ATHLETIC REPORT (cont'd)

BEDFORD GAZETTE ALL-STARS		
Baseball	Logan College	2021 Senior
	Andrew Lazor	2021 Senior
Softball	Abby Kline	2021 Sophomore
Track & Field		
-Triple Jump	Mason Detterline	2021 Junior
-1600m and 3200 Relay Team	Ian Zimmerman	2021 Senior
-3200 Relay Team	Chase Imes	2021 Freshman
	Connor Laird	2021 Senior
	Nick Strayer	2021 Junior