

**NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Agenda for October 13, 2020**

Opening

1. Call to order
2. Pledge to Flag and Prayer. (Led by Tammy Reasy)
3. Roll Call of Board Members
4. Review of the agenda by Superintendent Beatty

Public Comment and Reports

5. Recognize citizens who wish to address the board. The following citizens addressed the board with concerns on the face to face return of school: Brett Keith, Janine England, Clay McIntyre, Erik Whisker, Nicole Verdigionne, Amy Lafferty, Dan Ritchey, Bonnie Musselman, Elizabeth Smith, Chris Crawford.
6. Student representative report given by Sydney Coffey. She was not present but her report will be distributed to the school board.
7. Communications: Resignation Richard Lafferty, Elementary Custodian.
8. Announcements: The November school board meeting will be held Tuesday, November 10, 2020 beginning at 6 pm in the high school building Room 136.
9. Approve the minutes from the September 8, 2020 board meeting. ESHELMAN CRONRATH

PERSONNEL

10. Approve the Teacher Collective Bargaining Agreement with a term of July 2020 through June 2022. MICKLE ESHELMAN
11. Approve a memorandum of understanding regarding the retirement of Michelle Claar. CRONRATH SCOTT
12. Approve Athletic Director contract as attached effective July 1, 2021 thru June 30, 2025. MICKLE SCOTT
13. Approve to retroactively hire Robert Gates as 260 day Secondary Custodian as of September 28, 2020 at \$11.60/hour. ESHELMAN REASY
14. Approve to retroactively hire Nevin Sloan as 260 day Secondary Custodian as of October 6, 2020 at \$11.60/hours. CRONRATH MICKLE
15. Approve to hire Donna Sloan as 260 day Cleaning Custodian as of October 19, 2020 at \$11.60/hour. ESHELMAN MICKLE

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16. Accept the resignation of Richard Lafferty as Elementary Custodian as of October 20, 2020. MICKLE CRONRATH

17. Approve the transfer of 8 ill days for Marin Carder per the school code of up to 25 days. SCOTT MICKLE

18. Approve the transfer of 15 ill days for Devon Lybarger per the school code of up to 25 days. MICKLE COTTLE

19. Approve the following people as substitute employees provided each candidate has on file a valid teaching certificate (professional), criminal background check, child abuse history clearance, FBI fingerprinting, required health examination and TB test, and Federal form I-9. ESHELMAN CRONRATH

Ryleigh Teeter Early Childhood
Sarah Smith Secondary Math

APPROVALS CONSENT MOTION ITEMS #21, 22, 24, 25, 26, 27 AND 28 – MICKLE COTTLE

20. Approve a Face to Face return for all students effective October 19, 2020. SCOTT COTTLE – VOTE 6 YES AND 3 NO WITH MR. MILLER, MR. POTCHAK, MRS. REASY VOTING “NO”

21. Approve updated Health and Safety plan effective October 13, 2020.

22. Approve the Spectator Plan effective October 9, 2020.

23. Approve Penn Highlands for dual enrollment courses. ESHELMAN CRONRATH VOTE 8 YES and 1 NO WITH MR. SCOTT VOTING “NO”

24. Approve Delaware Valley College with an Articulation agreement for dual enrollment courses.

25. Acknowledge the 2020/21 Transportation Contracts per the terms outlined for year 5 of the 5-year contract adopted January of 2015 and extended for one year May 12, 2020. The van rate mileage is \$1.50/mile for alternative education and non-public students. One level of the fuel adjustment chart was removed making the starting rate \$3.50-\$3.74/gallon for a fuel adjustment to be paid. The rate for late bus/van for Athletics, After School and Activity runs is \$1.85/mile plus layover at \$9/hour. The bus contract will be currently calculated with the current hybrid scenario and bus load counts. The board authorizes the administration to adjust the bus payments based upon the return to school status throughout the 2020/21 school year.

26. Approve the following as substitute van drivers:

Jennifer Foor Leidy Transportation LLC

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Charles Brewbaker

Carbaugh Bus Company

27. Approve the NBC Softball Boosters to hold a "Cow Patty" Fundraiser at the front Elementary field on November 14, 2020.
28. Approve the attached listing as members of the Occupational Advisory Committee and Local Advisory Committee for Northern Bedford County School District for the 2020/21 school year. With the addition of Tammy Reasy to the Agriculture OAC Committee.
29. Approve Accelerate Education to provide virtual education for elementary students for the 2020/21 school year at a cost of \$449/seat. Additional costs for this program to be implemented are books at a cost of \$68/student/semester. Training will be This will be covered with the PCCD COVID grant. MICKLE ESHELMAN VOTE 8-1 WITH MRS. REASY VOTING "NO"
30. Approve Three Spring Run Farm to enter a 10 year agriculture lease for the period January 1, 2021 thru December 31, 2030 in the amount of \$850/month. ESHELMAN CRONRATH WITH MR. COTTLE ABSTAINING VOTE 8-0

ADMINISTRATIVE REPORTS -- ESHELMAN MICKLE

31. Approve the following reports and invoices

- Administrative Reports
- Federal Programs Report
- Athletic Report
- Financial Reports and Budgetary Transfers
- Approve payment of invoices

32. Discuss Middle/High School building improvements and building committee. Building Committee was Steve Cottle, John Eshelman and Mike Miller and it will now be Steve Cottle, John Eshelman and Chris Cronrath. Mr. Mickle moved to allow the building committee to get costs and suggestions on attaining more brick to add to the front of the building at some time.
33. Adjournment

School Board Minutes -- September 8, 2020

The Board of Directors of the Northern Bedford County School District met on Tuesday, September 8, 2020 at 6:00 pm in Room 136 of the high school building in Loysburg, PA.

The following board members were present: Steve Cottle, Chris Cronrath, John Eshelman, Chad Mickle, Mike Miller, David Potchak, Tammy Reasy, Ralph Scott, Randy Wiand. Mrs. Reasy, Mr. Potchak and Mr. Scott attended via a Zoom connection. Also present were Mr. Todd B. Beatty, Superintendent; Mr. Michael O'Dellick High School Principal; Mr. Trevor Replogle, Elementary School Principal; Mr. Wayne Sherlock, Middle School Principal; Mrs. Lindsay Cherry, Special Education Supervisor; Ms. Teri Biddle, Business Manager/Board Secretary. There were 38 participants on the Zoom session.

1. Randy Wiand called the meeting to order.
2. Prayer and Pledge was given by Mike Miller.
3. Roll call with all members present.
4. Mr. Beatty, Superintendent, reviewed the agenda with the board.
5. Communications read included a resignation from Stephanie Veach and Marty Guyer. Request for FMLA leave from Katie Hazenstab and Megan Frederick.
6. The following announcements were made: The October school board meeting will be held Tuesday, October 13, 202 at 6 pm in the high school building Room 136.
7. Mr. Mickle moved, seconded by Mr. Eshelman, to approve the minutes from the August 11, 2020 board meeting. All members present voted "yes".
8. Mr. Scott moved, seconded by Steve Cottle, to add the following agenda item: Approve for an additional 260 day custodial position to be placed on the support staff project. It was added approved with the consent motion below.
9. Mr. Cronrath moved, seconded by Mr. Cottle, to do the following items as a consent motion with all members present voting "yes".
 - Accept the resignation of Stephanie Veach as of September 3, 2020.
 - Accept the resignation of Marty Guyer as of August 28, 2020.
 - Approve a modification to the 206 day Cleaning Custodian Job Description to 260 day Cleaning Custodian.
 - Approve a request for Family Medical Leave for Katie Hazenstab for 12 weeks beginning on or around October 20, 2020.
 - Approve a request for Family Medical Leave for Megan Frederick for 12 weeks beginning on or around November 3, 2020.
10. Mr. Mickle moved, seconded by Mr. Eshelman, to do the following items as a consent motion with all members present voting "yes".
 - Approve the following as volunteer fall coaches.

School Board Minutes -- September 8, 2020

Johnna Ritchey Volunteer Girls Soccer

- Retroactively approve an additional copier for the Middle/High School building at a monthly cost of \$141/month or \$1,692/year. This will be added to the lease approved in August, 2020.
- Approve an Agreement with Southwood to provide educational services for 2020/21.
- Approve the Superintendent to contract for outside cleaning and sanitization services during the 2020/21 school year. The Superintendent will provide notification to the board within 24 hours.
- Approve Northern Bedford County School District Resolution 2020-001 related to COVID.
- Approve to advertise for the Request for Proposal for the agriculture 10 year land lease beginning January 1, 2021 thru December 31, 2030.

11. Mr. Eshelman moved, seconded by Mr. Mickle to approve the following reports and invoices with all members present voting "yes".

Administrative Reports
Federal Programs Report
Athletic Report
Financial Reports and Budgetary Transfers
Approve payment of invoices

12. An executive session for reasons of personnel with the board meeting with the board not returning for any further action.

13. Adjournment

Teri L. Biddle, Business Manager/Board Secretary

**NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
OCCUPATIONAL AND LOCAL ADVISORY COMMITTEE**

Todd Beatty	Administrative	OAC and LAC
Michael O'Dellick	Administrative	OAC and LAC
Gregg Carbaugh	Agriculture	OAC and LAC
Ryan Carbaugh	Agriculture	OAC and LAC
Seth Clapper	Agriculture	OAC and LAC
Taylor Conley	Agriculture	OAC and LAC
Cody Eller	Agriculture	OAC and LAC
John Eshelman	Agriculture	OAC and LAC
Tammy Furry	Agriculture	OAC and LAC
Kevin Grubb	Agriculture	OAC and LAC
Melinda Heckman	Agriculture	OAC and LAC
Tom Mellott	Agriculture	OAC and LAC
JC Norris	Agriculture	OAC and LAC
Jeff Norris	Agriculture	OAC and LAC
James Over	Agriculture	OAC and LAC
Randy Wiand	Agriculture	OAC and LAC
Nicole Wyles	Agriculture	OAC and LAC
Kenneth Dibert	Automotive	OAC and LAC
Pat Hagstrom	Automotive	OAC and LAC
Eugene Holsinger	Automotive	OAC and LAC
Brandon Hoover	Automotive	OAC and LAC
Loren Keith	Automotive	OAC and LAC
Bob Thompson	Automotive	OAC and LAC
Randy Wiand	Automotive	OAC and LAC
Pete Wojcik	Automotive	OAC and LAC
Bob Yingling	Automotive	OAC and LAC
Pat Albright	Building Construction	OAC and LAC
Mike Browell	Building Construction	OAC and LAC
Charles Byers	Building Construction	OAC and LAC
Charles Doult	Building Construction	OAC and LAC
Brian Frederick	Building Construction	OAC and LAC
Jeff Hite	Building Construction	OAC and LAC
Colby Horton	Building Construction	OAC and LAC
Bob Johnson	Building Construction	OAC and LAC
Derek Keith	Building Construction	OAC and LAC
Roger Keith	Building Construction	OAC and LAC
Steve Mellott	Building Construction	OAC and LAC
Brad Martin	Building Construction	OAC and LAC
Shawn Musselman	Building Construction	OAC and LAC
Robert Reighard	Building Construction	OAC and LAC
Robert Rhodes	Building Construction	OAC and LAC
Michael Shaffer	Building Construction	OAC and LAC
Susan Whisler	Building Construction	OAC and LAC

**NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
OCCUPATIONAL AND LOCAL ADVISORY COMMITTEE**

Randy Wiand	Building Construction	OAC and LAC
Shawn Wyles	Building Construction	OAC and LAC
Josh Zelanko	Building Construction	OAC and LAC
Kyle Brown	Horticulture	OAC and LAC
Morgan Coho	Horticulture	OAC and LAC
Wayne Feight	Horticulture	OAC and LAC
Cierra Horton	Horticulture	OAC and LAC
Bethany Kensinger	Horticulture	OAC and LAC
Kay Kring	Horticulture	OAC and LAC
Steve Martin	Horticulture	OAC and LAC
Derrick Matthews	Horticulture	OAC and LAC
Jeffrey Mellott	Horticulture	OAC and LAC
Sam Mohr	Horticulture	OAC and LAC
Abby Ritchey	Horticulture	OAC and LAC
Chris Ritchey	Horticulture	OAC and LAC
Travis Russell	Horticulture	OAC and LAC
Jamie Turner	Horticulture	OAC and LAC
Randy Wiand	Horticulture	OAC and LAC
Kelli Wyles	Horticulture	OAC and LAC
Lissa Long	Horticulture	OAC and LAC

**NORTHERN BEDFORD COUNTY SCHOOL DISTRICT
 RESULT OF RFP ON AGRICULTURE LAND
 AS OF BID OPENING OCTOBER 9, 2020**

	PER MONTH	PER YEAR	BY ACRE
L. MARSHALL METZLER 261 PLEASANT VIEW FARMS MARTINSBURG PA 16662	\$714.00	\$8,568.00	\$167.34
MYELDERA INC. 551 MOUNTAIN VIEW DRIVE NEW ENTERPRISE PA 16662	\$810.67	\$9,728.04	\$190.00
IVAN NEWSWANGER 217 IVY GLEN LANE WOODBURY PA 16695	\$682.67	\$8,192.00	\$160.00
RYAN CARBAUGH 155 QUARRY ROAD WOODBURY PA 16695	\$746.66	\$8,959.92	\$175.00
THREE SPRING RUN FARM 4199 BRUMBAUGH ROAD NEW ENTERPRISE PA 16664	\$850.00	\$10,200.00	\$199.22

NORTHERN BEDFORD COUNTY BOARD OF SCHOOL DIRECTORS



Administrative Reports

Superintendent Administrative Report

Todd Beatty
Superintendent

Elementary School Report

Trevor Replogle
Elementary Principal

Middle School Report

Wayne Sherlock
Middle School Principal

High School Report

Michael O'Dellick
High School Principal

SUPERINTENDENT

RETURN TO SCHOOL COMMUNICATION

At the beginning of this school year I communicated with all parents and guardians in the Northern Bedford school family to explain the changes which needed to be made in order to comply with Gov. Wolf and Dr. Levine's COVID response mandates. I indicated that the district would continue to monitor the situation and at the four-week mark the District would re-evaluate our practices and adjust as necessary. In particular, the District would consider returning to face-to-face (F2F) instruction on a daily basis; in plain English--- going back to school.

After monitoring other nearby school districts which provide full time F2F instruction, it was determined that the likelihood of full F2F instruction causing increased adverse impacts is minimal. While the District recognizes COVID will continue to impact our way of life and the everyday educational process in the foreseeable future, we believe 1) the educational necessity of having students return to increased levels of F2F instruction is of paramount importance; and 2) the social and emotional needs of the students can no longer remain secondary. **As such, the October 13 school board meeting will have an agenda item requesting approval of a plan for a return to school with increased F2F instruction days. If approved by the board, this plan will be implemented on October 19, 2020.**

This letter will serve to outline *the* proposed plan for NBC going forward, contingent upon Board approval. In order to provide our students, parents, staff, and school community with a sense of continuity and structure, this plan will *not* change unless circumstances beyond the District's control (for example, additional mandates) require the District to do so.

MIDDLE SCHOOL-HIGH SCHOOL STUDENTS

Students in grades 6-12 will return for F2F instruction Monday through Thursday with Friday being an online day. This schedule will remain in effect until the District determines that returning to a full five-day schedule is appropriate. The initial four-day F2F instruction will afford teachers the necessary time for planning and allow for more opportunities of 1:1 interaction with the teacher.

Students of high school or middle school families who choose to be fully virtual will be required to maintain their class schedule and log onto each class at the appropriate time. Teachers will no longer be required to record lessons, as virtual students are expected to participate online and complete any required coursework. The District reserves the right to transition virtual-learning students to a third party vendor as the numbers warrant.

NOTE: since the coursework of third party vendors may not align with NBC curricula, those courses may not earn credits towards NBC graduation requirements.

SUPERINTENDENT (cont'd)

RETURN TO SCHOOL COMMUNICATION (cont'd)

ELEMENTARY STUDENTS

Elementary students initially will return for F2F instruction Monday through Thursday. This will afford time for families who want their child's instruction to be fully virtual to communicate with the district in order to transition to a third party vendor. Elementary students of families who choose fully virtual instruction will then complete their required coursework through the third party vendor. Upon completion of the transition period for the virtual students, the F2F instruction for the elementary will increase to five days per week. As of now the anticipated date is no later than November 9, 2020, pending third party vendor availability. Please keep in mind, this date may change based upon circumstances beyond the District's control.

In developing this school calendar, the Administration considered the options of using either Wednesdays or Fridays as the online days. The decision was to go Monday through Thursday because it provides the best opportunity for continuity of education. Students and teachers would not have to "restart" in the middle of the week. In addition, consideration was made for parents who may be working four days per week and usually have Fridays off.

With this change, the district will continue to social distance as much as possible throughout the day. Mask breaks will be limited to those times that social distancing can be achieved.

Please contact Stacy Pressel at 766-4702 if you have any questions concerning transportation and contact your building principal with any questions concerning your child's educational program no later than Thursday, October 15, 2020.

On a personal level, I would like to commend and thank our students, parents, faculty, staff, administrators, transportation providers, care-givers, community members--- in short, **EVERYONE IN OUR NBC SCHOOL FAMILY**-- for the support, patience, and understanding shown in this most difficult situation. I have had numerous reports of teachers going the extra mile for the students, and I cannot praise them enough. The same praise holds true for all of our staff. I could not be more "Panther Proud."

- ◆ *"Are right and wrong convertible terms, dependent upon popular opinion?"*—William Lloyd Garrison

ELEMENTARY

Fire Prevention Activity

On Tuesday, October 27 the Southern Cove Volunteer Fire Company and EMS will visit the school to share fire prevention information with our Preschool and Kindergarten students. We appreciate the time that these volunteers take to share valuable and memorable information with our youngest students.

Mid-term Reports

Student mid-term reports will be sent home to parents on October 14. Students earning grades less than an 80% receive reports at the mid-point of each marking period. This important home/school communication provides data and suggestions to help students improve their academic achievement.

School Pictures

Individual student pictures for the elementary school are scheduled for Monday, October 26 and Friday, October 30.

Response to Intervention and Instruction (RtII)

RtII meetings were held on October 7 and will conclude on October 13. The RtII team meets with each grade's reading teachers to review, monitor and revise students' support programs for reading instruction. Dr. Megan Horsh from IU8 participates in all the grade level meetings and Jennifer Alicandri from PaTTAN participated in the Kindergarten meeting.

Religious Release

Due to Covid-19, it was agreed upon that Religious Release would be cancelled this fall. We appreciate the efforts of our ministerium and look forward to providing this opportunity to our students again in the future.

Character Kids

Each month we recognize a Character Kid of the month based on the Character Traits of Responsibility, Citizenship, Caring, Respect, Trustworthiness, and Fairness. The Character Kids for the month of September were Alexandra Elliott (K4), Kolton Walter (K), Quinn Grimes (1), Ivy Ochoa (2), Adaya Brockus (3), Caden Imler (4), and Nevaeh Clapper (5).

FEDERAL PROGRAMS REPORT

Title I, II and IV Allocations

2020-21 Allocations	Title I	\$229,602	(-\$1442)
	Title II	\$38,050	(-\$3163)
	Title IV	\$17,207	(-\$65)

MIDDLE SCHOOL

Mid-term Reports

Monday, October 12 marked the mid-point of the first marking period. Mid-term reports are sent to the parents of students for each course the student was achieving below an 80%. These reports will be mailed on Thursday, October 15.

Spirit Week/Homecoming

The week of September 28 was a very busy week in the middle school beginning with the spirit week activities by organized Mrs. Musselman, Mrs. Cherry, Mrs. Crawford and the varsity football cheerleaders.

Fall Picture Day

Fall pictures for students and staff were taken on Tuesday, October 6 and Thursday, October 8. Students who are enrolled full virtually were notified and permitted to come in either morning to have their pictures taken.

Upcoming Events

October 15	Midterm Reports Mailed
October 20	New Teacher Induction
October 21	Workplace Safety Committee Meeting
November 10	School Board Meeting
November 11	End of Marking Period 1
November 18	Workplace Safety Committee Meeting
November 24	Two-hour Early Dismissal— PM Parent/Teacher Conferences (pm)
November 25	Parent/Teacher Conferences (am) – No School
November 26 – 30	NO SCHOOL
December 21	Midpoint of Marking Period 2
December 23	Two-hour Early Dismissal
December 24-January 1	NO SCHOOL – Christmas Break

HIGH SCHOOL

Mid-term Reports

Monday, October 12th marked the mid-point of the first marking period. Mid-term reports will be sent to the parents of students for each course the student was achieving below an 80%. These reports will be mailed on Thursday, October 15th.

Spirit Week/Homecoming

The week of September 28th was a very busy week in the high school beginning with the spirit week activities coordinated by Mrs. Kristi Musselman and the varsity football cheerleaders. The homecoming celebration culminated with announcing of the homecoming court at the football game. The homecoming court consisted of the following students:

Grade 9	Reaghan Grimes	Noah Baker
Grade 10	Emilee Sherlock	Evan Coffey
Grade 11	Alexis Bollman	Brooks Snider
Grade 12	Grace Burke	Brady Clark
	Sydney Coffey	Logan College
	Ella Gable	Caleb Diehl
	Brooke Gochnour	Thad Leidy
	Olivia Higgins	Dalton Smith
	Paige Snider	Ian Zimmerman

In pre-game ceremonies the court was announced at the Friday October 2nd football game versus Everett. Ella Gable was crowned Queen and Dalton Smith was crowned King.

Guidance Update

The PSAT will be administered to students on Wednesday, October 14 at 8:00 AM in the elementary school multipurpose room. PSAT stands for the Preliminary Scholastic Assessment Test. College-bound juniors who are planning on taking the SAT are encouraged to take PSAT. The PSAT will help familiarize students with the content and format of the SAT.

Fall Picture Day

Fall picture day was held for all students and staff by Provine Pictures on Tuesday, October 6 and Thursday, October 8.

Senior Project

The deadline for seniors to complete their project has been extended to the end of the 2nd marking period. Seniors have been given the option to complete an alternative career-based project. The alternative project is a "no-contact" project option for student concerns related to Covid-19. Completion of the senior project is a graduation requirement for all seniors.

HIGH SCHOOL (cont'd)

UPCOMING EVENTS

Nov. 11	End of first Marking Period
Oct. 16	Senior Project Proposals submitted to the office
Nov. 3	Faulty Meeting

Athletic Report

Team Records

<u>SPORT</u>	<u>VARSITY</u>	<u>JV</u>	<u>Jr. HIGH</u>
Football	3-1	3-1	2-2
Volleyball	1-8		3-2
Boys' Soccer	7-3	n/a	3-6
Girls' Soccer	6-2	n/a	
Cross Country	Boys 10-0 Girls 6-4	n/a	n/a

Homecoming

Due to COVID regulations, the annual Homecoming Pep Rally parade around the campus was cancelled.

The football game at 7:00 pm played against Everett followed the crowning of the Queen, Ella Gable and King, Dalton Smith. Runners-up were Paige Snider and Thad Leidy. Congratulations to all students chosen for the court. Mrs. Ashley Snyder, and Mrs. Jodi Gartland with the assistance of the Homecoming committee were the organizers for this year's events.

Senior Night

Our annual senior night recognition for the football team, mascot, band, and cheerleaders was held on Friday, October 9th versus Juniata Valley. The senior participants in these activities and their parents will be recognized prior to the game.